



POSITION OVERVIEW:

MSCI ESG Research, part of MSCI Inc, is **seeking 6-month internship candidates in Seoul to work with its local ESG Ratings team.**

An ESG Ratings intern is expected to have fluent English and Korean languages skills and be interested in research on sustainability and investment themes. The intern will research information about companies' environmental, social, and governance performance, as well as traditional financial risk, using a variety of sources.

Over the course of their internship, interns will be assigned a certain number of companies to assist senior analysts to research. Depending on their subject matter interests and background, they will also be assigned one or two major or standalone research projects, similar to the following examples:

- International regulatory developments in: chemical safety; privacy and data security; financial product design and marketing; banning of sensitive raw materials, e.g. timber, palm oil, cotton
- Comparative corporate governance standards and customs across Asia and emerging markets
- Financial industries: information gathering and benchmarking of geographic assets sensitive to climate change
- Extractives industries: information gathering and benchmarking on industry-specific data
- Retail industries: information gathering and benchmarking on private label products, raw materials usage

This exciting role provides the opportunity to be involved in the integration of sustainability themes into investment research, particularly for fast-growing Asian companies. We are offering 4 months internships that commence as early as possible, with exact timing and length being negotiable.

RESPONSIBILITIES:

- Searching for, procuring, and processing information about large publicly listed companies using multiple methods, techniques and sources, with a focus on Asian emerging markets.
- Working with many different types of information sources (i.e. lengthy annual reports, websites, quantitative data feeds, web crawlers), types of information (i.e. quantitative data, key performance indicators, prose narratives), topics or subject matters (i.e. traditional financial risk, corporate governance, and sustainability) and types of analysis (i.e. rules-based, subjective analysis, written summaries).
- Capturing and transforming raw data about companies from local language into meaningful analysis in a high standard of written English.
- Provide research support to senior analysts.
- Present research findings to the relevant teams.
- Ownership and management of one or two defined research tasks that contribute to the ESG team's methodology development and/or information resource management.

DESIRED EXPERIENCE AND QUALIFICATIONS:

- Strong background in data collection and research analysis
- Ability to multi-task and efficiently present research results to internal groups
- General awareness of current affairs in Asian emerging markets and strong interest in news and market search
- Can work under the pressure of deadlines and deliver work product on time



- Efficient team player who communicates effectively and who can also work independently without constant supervision
- Advanced degree in economics or sustainability related field (masters or PhD) is preferred but not required
- Previous internship experience in the sustainability field is preferred but not required. E.g.:
 - Experience in ESG Research or corporate social responsibility industries, or
 - Relevant financial services experience that includes exposure to ESG investment, or
 - Relevant public policy or academic or NGO experience

APPLICANT ELIGIBILITY:

- Fluent spoken and written English
- Fluent spoken and written Korean
- Must be currently enrolled in a university degree or program of study for the entire duration of internship
- Must be able to commit to minimum of 3 days per week